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Mount Royal United Church
Annual Congregational Meeting

TBD, 2021

Annual Meeting/Worship Service

1. Call to Order/Nomination of Chairperson & Secretary
2. Motion – re: Bylaws - Section B.3.7.2, page 60, United Church Manual Minutes, Annual Congregational meeting held February 2, 2020
3. Business arising from these minutes
4. Correspondence
5. New Business
 - a. Presentation and adoption of Annual Reports
 - b. Report of Church Council Nominating Committee
 - c. Presentation and adoption of Financial Reports
6. Further Business
7. Adjournment

Minutes

Mount Royal United Church Annual Congregational Meeting February 2, 2020, 10:30am

The Annual Congregational Meeting for Mount Royal United Church for the year 2019 was held in the form of a worship service and brown bag luncheon on February 2, 2020. There were 80 persons in attendance. The meeting was called to order at 10:30am.

Prelude, Greeting, Declaration, Lighting of the Christ Candle, Call to Worship, Hymn

Call to Order of Annual Meeting

The work of the Church is an extension of our worship in and outside of these walls. As we follow the Gospel of Christ it calls us into loving action which is also worship. In today's service we celebrate the work of this community as an act of praise and reaffirm that our worship and work are one.

Nomination of Chairperson and Secretary for Meeting

Kim Gallant nominated Susan Fowler as Chair for the Annual Meeting, seconded by Ron Roper.

Motion Carried

Terry Foreman nominated Tracy Parrott as Secretary for the Annual Meeting. The nomination was seconded by Valerie Tremble.

Motion Carried

Opening Prayer, Personal Prayer, the Lord's Prayer, Learning Time, Hymn

Motion to extend vote to adherents (Section B.3.7.2, page 60, 2019 United Church Manual)

Lee Wilson moved that, as stated in B.3.7.2, on page 60 of the UCC Manual, the "*Adherents may vote at meetings of the congregation if the full members decide to allow adherents to vote.*" The motion was seconded by Joe Robinson.

Motion Carried

Adoption of Minutes from the February 10, 2019 Annual Congregational Meeting, Minutes of the June 16, 2019 Special Community of Faith Meeting and Minutes of the November 17, 2019 Community of Faith/Search Committee Meeting:

Ron Roper moved that the minutes from

the February 10, 2019 Annual Congregational Meeting, Minutes of the June 16, 2019 Special Community of Faith Meeting and Minutes of the November 17, 2019 Community of Faith/Search Committee Meeting be adopted as circulated. Charlie Munroe seconded the motion.

Motion Carried

Business arising from the Minutes – None

Correspondence –

Jennifer Aikman-Smith brought forward correspondence from the staff of Maplehurst Middle School thanking the Mount Royal Community of Faith for providing generous support to their students during the holiday season through white gifts.

Prayer for Understanding, Scripture Readings from

1 Corinthians 1:18-31, Matthew 5:1-12, **Sermon, Anthem, Invitation, Offertory, Dedication, Offertory Prayer**

Dedication of Committee Reports

All authors of Annual Reports were asked to stand and repeat the following: We dedicate our reports to the Glory of God.

Hymn, Prayers of the People, Grace

Move downstairs with the Christ light, to share lunch.

Code of Conduct

Susan Fowler summarized the Code of Conduct for staff and volunteers of the church. The intent, when it was created in 2011, was to read and reconfirm our commitment to it each year. All staff and volunteers dealing with vulnerable populations (children, youth, and the elderly) will be required to get a police check done every 3 years. It is the commitment of the church to provide a safe environment for all persons.

All those in agreement with the Code of Conduct were asked to say I do.

Discussion of Reports

It was noted that the Finance and Fundraising report neglected to include Tai Chi contributions as a fundraiser and incorrectly stated that the spaghetti dinner was in October rather than February.

These items will be added to the Report.

New Business

The Technology Committee will be a Standing Committee and its Chair will be a full voting member of Council. Its mandate will be: to ensure

maintenance of all IT and sound systems equipment, anticipate their replacement and upgrades and, in collaboration with other Committees, make recommendations for rentals and or purchases which would enrich the worship and social activities of members of our Community of Faith; establish, in conjunction with the Treasurer, an annual proposed budget, train and or provide written instructions to users of the IT and sound equipment; work in conjunction with and facilitate other committees in their use of technology and ensure certain existing social platforms, such as the church website, are updated with content provided by the Minister, Office Administrator or Committee Chairs and groups using the facilities of Mount Royal United Church.

The motion to establish a technology committee was made by Ron Roper and seconded by Phyllis Perry.

Motion Carried

Presentation and adoption of Annual Reports

A motion to adopt all the annual reports with amendments noted with the exception of the Nominations report and the Financial reports was made by Charlie Munroe and seconded by Howard Easton.

Motion Carried

Presentation and adoption of the Nomination Report

Ron Roper presented the Nominations report as found in the Annual Report on page 16 with the noted additions: Boyce Ward, Debbie Maund and Jan Tingley will join the Ministry and Personnel Committee, Nick and Jennifer Smith will be our Broadview reps, Jean Lawlor will join the Worship Committee, Rev Carol Mullin will join the Pastoral Care Committee. The music representative will be removed from Church Council as the Worship Committee reports to Council and the choir is very well represented on that committee.

The motion to accept the Nominations report as presented with the noted additions was made by Ron Roper and seconded by Joan Jardine.

Motion Carried

Presentation and adoption of Financial Report

David Close presented the Financial Report as found on pages 41-44 of the Annual Report. The accumulated surplus at Dec. 31, 2019 was \$22,944. There was a small deficit of (\$515) for the current year. We are in a solid

financial position going forward. Envelope givings were down this year. There was a bequest of \$50,000 from the estate of Carol Proctor which was transferred to the Memorial Fund for future use. Funds of \$17,543 were transferred from the Memorial Fund to cover the cost of the audio/visual system upgrade to date. We were just shy of our budget projection for M&S.

There were significant repair and maintenance expenses in 2018 of \$36,090 and \$26,699 in 2019.

The Memorial Fund has traditionally been used for special purchases such as hymn books and stained-glass windows. The expenses for the roof replacement will be taken from this fund (in 2-3 years) in addition to fundraising.

The roof replacement fund has a balance of \$11,092. Memorials to Jim Morris were directed to this fund at his request. A commitment from a member of the congregation to provide the materials (steel roofing) for this project has been received. This would account for roughly a third of the cost. The life of a steel roof is approximately 40-50 years.

Our investments are currently \$204,728.

Erik Gingles asked if his inquiry, from last year, into our investments being green was looked into. David Close investigated and found that the United Church has a policy in place around responsible investing and it was discussed at Council where it was decided that we will follow the guidelines established by the United Church.

David Close made the motion to approve the Financial Reports for 2019, listed on pages 41-44 of the Annual Report, as presented. The motion was seconded by Don Matheson.

Motion Carried

David Close presented the 2020 Budget. Envelope givings are budgeted at \$156,000 with total revenue budgeted at \$229,000 and expenses of \$239,500 for a deficit budget. Salaries are budgeted at \$102,000. The repairs and maintenance budget has been reduced slightly to \$12,500 while the audio-visual maintenance budget has been increased to \$1,000.

David Close moved that the 2020 Budget be approved as presented on page 45 of the Annual Report with the noted adjustments to the Repairs and Maintenance and Audio-visual maintenance amounts. The motion was seconded by Joe Robinson.

Motion Carried

Ilene Maund, as chair of the Worship Committee, asked those present if there was an Ash Wednesday service on February 26 for approximately 30 minutes who would plan to attend. There was a show of hands.

Marlene MacLeod, as chair of the Ministry and Personnel committee thanked the staff for their continued commitment to the church.

Rev Carol Mullin acknowledged the choir and the work they do.

Helen McQuinn asked if anyone would be willing to take over the photos and decorations placed in the glass cabinet at the back of the church.

Susan Fowler welcomed Rev Scott Stuart to Mount Royal.

Adjournment

The meeting was adjourned at 12:35pm

Blessing, Extinguishing the Christ Candle

Susan Fowler
Chair of Council

Tracy Parrott
Recording Secretary

2020 Annual Reports

Minister's Report

Stories of resistance and determination are found throughout Scripture, and for me, there aren't many other stories as intriguing and full of encouragement as the book of Esther. Found within the group of books within the Hebrew Scripture known as the "Writings," Esther is set during a time of historical transition, within the capital of the Persian Empire during the reign of King Xerxes. The character Esther (a Jew) finds herself in the position of Queen and must work against the powers that surround her in order to save her people. She is called forth for "just such a time as this" (Esther 4: 14). For all it's said of the book of Esther that it is one of the only books in scripture that fails to mention God, it is clear that God's Spirit is at work in the working for justice and the revealing of all that is wrong with society in a comedic way that reminds us of the work we must do in order to work for justice—it is the message we need "for such a time as this."

I remind us of this story to highlight some of the ways that we have stood as a community of faith within the global pandemic that surrounds us, all within the first year of our ministry relationship, I might add! This story provides hope and courage for us when everything seems too much. Working to expose the vulnerable places in our community and responding to those places is like Esther's plight and I believe that the church has a unique way of calling people to action because of our nature, and the ways in which we care for each other. How do our actions call us into the circumstances of the world that surrounds us? How does our faith help us to see that isolation, worry and the fear of an unknown future is surrounded by a faithful loving God? What if we were brave like Esther?

Well, I know we have been Brave like Esther. When this pandemic came, it was at a time in our lectionary that the disciples had barred themselves inside a home for fear of being known as a disciple of Jesus. It was at a time that hope was lost, it was at a time that the idea of a loving positive future may never be realized. However, as Jesus has spoken to us the doors have been opened and bars have been taken down from the windows. The light has joined us in so many ways it is difficult to capture it in this one annual report.

Sunday Worship, even as it moved online, continues to be our primary activity and focal point of the community. Attendance continues to be high as individuals and families throughout our faith community and further continue to attend in person, watch online or listen through the phone as our pastoral care team reaches out. Special thanks to all who make Sunday worship happen: those who volunteer at the technical desk, greet, read scripture, offer special music, and teach Sunday School online. Without you, worship would not be the community experience that it has become! We have waded into the waters of the unknown and come through it with a vibrant worshiping community that is still growing strong. I look forward to what God, in love, has yet to make us into. It truly is worship, for such a time as this.

Pastoral care continues to be a primary part of our life together, in non-traditional ways, but also in deeply meaningful ones. We continue to provide pastoral care to not just to the vulnerable within our faith community but also those who, through the circumstances of COVID, have found themselves isolated, afraid, and profoundly secluded. This community has reached out as never before in the support of one another, surpassing previous fund raising during White Gift at Christmas and in seeking new and innovative ways to connect. We found opportunities for fellowship when fellowship is an increasingly rare thing. Thanks also to those who send our members cards for various occasions. Keeping in touch with each other is important now more than it ever has been, as more people are indicating isolation and loneliness at this challenging time. Mental illness is on the rise, which these efforts acknowledge and intentionally seek to provide comfort and care.

If ever there was "such a time as this" where volunteers and others with whom I provide ministry should be thanked, it is in these times. As mentioned above, it takes countless numbers of you to provide worship on Sunday, to staff our committees, to reach out to community members and to care for the most vulnerable among us. You have all done your part to stay home, to worship online, to continue to meet online, and faithfully hear where God is calling us, even though that call can change day to day because of circumstances beyond our wildest dreams. At this time, I would especially like to thank Tracy, as our office administrator, who does so much to hold all of us together. France, who diligently and passionately provides music and leadership to our choir. Wayne, who along with a plethora of volunteers, works to keep our building clean and safe. Susan, who chairs our council and puts in many hours to organize and ensure we follow health protocols. Bill and the tech team who meticulously provide our live stream and our online newsletter "Virtual Voices." Thank you does not seem enough to adequately capture the sentiment for all that is done to ensure that ministry needs are met.

I think it comes down to this: In January of 2020, as I entered this faith community, I never imagined that so early into that relationship we would find ourselves in a global pandemic, isolated and separated from one another in a profoundly challenging way. This is not what any one of us had wanted or wished for. However, within that reality and even despite it, this community's determination, faithfulness and sense of fellowship has stayed the course. This is a dynamic community that I am sincerely glad that Catherine, Ethan and myself are a part of. Let us continue this ministry with Christ by our side and see where the future may take us; I am sincerely looking forward to that journey, wherever it leads, for such a time as this. May the Peace of Christ be with and remain with each one of you this day and always.

Rev. Scott Stuart.

Mount Royal United Church 2020 Statistics

	2020	2019	2018
Total Number of Households	304	310	315
Persons	770	779	788
Non Resident	208	210	212
Inactive	184	150	154
Active	320	340	349
Persons under Pastoral Care	463	472	481
Total Membership Year Ending	463	472	481
Members received by profession of faith	0	0	7
Members received by transfer	1	1	5
Members removed by transfer	2	0	0
Removed by request	0	0	0
Members removed by death	8	9	10
Baptisms	0	0	6
Marriages	0	3	0
Funerals	4	7	8

Transfers

In:

Debbie Maund

From:

Mountain View United Church

Out:

Don & Kathy Matheson

To:

Cambridge Narrows United Church

Deaths in the Mount Royal Church Community in 2020

January	Reg Henderson
February	Corena Dempsey
	Joan Rogers
	George Phinney
June	Marie McGrath
October	Ann Ross
November	Hazel Tree
December	Lillian Wickwire

Weddings

Groom & Bride	Date

Baptisms

Child	Parents	Birth Date	Baptism Date

Received by Confirmation

None

Council Reports

Chair of Council Report 2020

2020 - a year quite like no other for Mount Royal United Church.

In January we welcomed Rev. Scott Stuart, his partner Catherine and son Ethan. His covenanting service on March 8th was the last time we had a large number of people in the sanctuary. By later that week the realities of COVID-19 had reached New Brunswick and we were unable to offer in sanctuary attendance for worship for many months. Group gatherings were prohibited and in April, staff, except for Rev. Stuart, were laid off. Later, the other staff, were called back but, at first, at significantly reduced hours.

Having our building mostly closed to comply with Government of New Brunswick requirements meant changes to how we viewed "*church*". Rev. Stuart reminded us that *church* had nothing to do with being in a building. The words of Hymn 579 in Voices United come to mind: *The Church is Wherever God's People* are: praising, singing, walking in Jesus' way, helping, caring and sharing the words of the Bible in gift and in deed.

Thanks to 2019 investments in technology and many hours of work each week, worship moved online. Rev. Stuart recorded pieces of the liturgy from home which Bill Millett edited together with clips of music from earlier services. Then Brenda Barnes, a church neighbour and former organist and MRUC member, began recording music with a small number of choir members and other musicians. Volunteers recorded scripture. Those weekly lessons and music were added to Rev. Stuart's recordings by Bill. How lucky for us that we did not go a single week without a worship service!

In March, Rev. Stuart began offering recorded meditations which many people appreciated. (You can re-watch those in the video archives on the church website). Our Pastoral Care volunteers, UCW and other members of our church family immediately began to keep in touch by phone to ensure members of our church family did not feel alone. Council meetings were held virtually. The United Church of Canada and Fundy St Lawrence Dawning Waters Region offered webinars and guidance to help Communities of Faith manage during the COVID-19 pandemic. Ensor Nicholson continued to keep our building well maintained and Esther Mah and Ina Freeman lovingly ensured that both the sanctuary and outside the church building were kept beautifully and seasonally decorated throughout 2020.

Prior to but especially since Covid challenges, members of Council and Committee members have continued all the normal work that happens in a church. That includes Worship, UCW, Pastoral Care, Property Maintenance, Systems Committee, Regional Representatives, Ministry and Personnel, Finance and Communications. Outreach continued, in spite of Covid restrictions, doing those things we could undertake safely. Thanks to your Outreach contributions, Council, on your behalf, gave the Peter McKee Food Bank grocery gift cards to assist them in meeting the needs of their clients. Kim Gallant kept our Facebook page current and Tracy Parrott and Bill Millett posted submitted material on the website. Caroline Gingles and Rev. Catherine Stuart, along with Linnea Good, made Ukulele

Church available for BLAST children when the younger members of our church family could not gather in the building.

Pre-Covid shutdown, Kim and Kevin Gallant and Jane Donovan and friends put on a great spaghetti dinner and evening of fellowship in January. How we miss those kinds of gatherings! Terry Foreman, with assistance from Tracy Parrott, ran successful sales of grocery gift cards; the only fundraisers we felt we could safely undertake once the pandemic took hold. Thank you for those efforts and the support of the congregation. Our tellers and ushers changed how they did their work and our Treasurer, David Close, was busier than ever sitting through hours of webinars, ensuring we qualified for government programs and keeping a steady hand on the finances.

Wayne Surette, in addition to patiently keeping our building spotless and sanitized, put a smile on our faces by changing the outside sign occasionally with a witty message. Tracy worked tirelessly to keep all things functioning and answered my endless questions and requests. In the fall, France returned to work and ensured we had beautiful music, live or recorded, for weekly worship. We all appreciate France and the choir for that important part of each service. Rev. Stuart, new to our church family, faced an interesting year trying to connect with people he hadn't gotten to know before Covid changed our lives.

In May, we started recording Virtual Voices, our weekly e-newsletter, as another point of contact with the church family. To help celebrate Mt. Royal's anniversary, Rev. Stuart included a birthday cake with lit candles to the May 3rd service. Members of our Community of Faith were invited to send in pictures showing what they had been doing during Covid. Debbie Maund put those pictures into a virtual Mount Royal Family Album entitled "The Coronavirus Chronicles". If you want to enjoy it again, it is at the end of the May 10th service which you will find in the video archives on the church website.

As the weather warmed, groups like Tai Chi and the Craft Group began to meet outside. Holding our traditional fundraisers like rummage sales, dinners and pancake breakfasts wasn't possible nor could the UCW host bridge. An important part of our church outreach, Lunch with Friends, had to cease. Given the building was empty much of the week, and many dollars and person hours had been invested in new systems and technology, an alarm system was installed in the spring.

Gradually, staff returned to work reduced hours and live streaming from the church began. Live streaming worship brought new and additional work for staff and volunteers. Thanks to everyone who made that transition as smooth as possible and for continuously improving the virtual worship experience.

Debbie Maund and Bill Millett brought us a virtual Talent Show in June which you also can re-watch in the Video Archives. A huge thank you to those people who shared their variety of talents. We congratulated our Baker Family Scholarship recipients; Sarah Gingles and Hannah Townsend.

After many months, we were able to reopen the building for in person worship and weekly gatherings, all with socially distanced attendees and extra duties for volunteers and following the

government requirements for the corresponding recovery phase. Thanks to Erik Gingles and Rev. Stuart for your video on what returning to church would look like and to Bill Millett and Jill MacArthur Guy for recording videos on how to safely wear and remove face masks, hand washing and sanitizing.

I want you all to know that staff and volunteers worked incredibly hard to keep the building safe, provide weekly worship and keep you in touch with your church family. In particular, I want to thank Bill Millett and the members of the Systems Committee and the Tech Team and staff for keeping our church family engaged. As a Community of Faith, we encouraged one another and we maintained solid financial support as weekly givings continued and you donated generously to the special offerings, the December UCW White Gifts initiative and to the Systems Committee Capital Campaign, launched to purchase additional equipment for live streaming. Thanks to everyone who quietly and with your usual commitment continued to keep Mount Royal vibrant.

Did we do everything perfectly? No, but we have learned a lot and we keep talking and evolving. I'm incredibly proud to be a part of such a caring community. Your suggestions are always welcome. Please reach out to say how we can help. I want you to know, sincerely, that your ongoing words of encouragement and financial support have helped us all to carry on during very busy days.

2020 is now behind us but there are plenty of challenges ahead. We need your ideas, and your support and connections to continue to be the "church".

Sincere thanks to each and every member of our Community of Faith.

Susan Fowler
Council Chair

Trustees Report

2020 has been a challenge for everyone worldwide, and Mount Royal is no different. Fortunately, we have managed to navigate our way through the challenges. Non-essential topics have been put on hold until we return to normal operations. An alarm system, with central monitoring, has been installed along with all the IT and AV work that has been done. The only other issue was an increase in our property insurance. This is industry wide, and we were informed of this by our broker, early in the fall. Due to the pandemic, we did not have our annual meeting in 2020. This will be a priority once we return to normal.

Respectfully submitted
Terry Foreman

Mount Royal United Church - Council Nominations 2021

Chairperson	Susan Fowler
Vice-Chair	(open)
Past Chair	Ron Roper
Recording Secretary	Tracy Parrott
Treasurer – Church, M&S Fund	David Close
Finance Committee	Terry Foreman, David Close, Ron Roper
Envelope Secretary	Tracy Parrott
Chief Teller	Terry Foreman
Chief Usher	John Brown
Property Maintenance	Ensor Nicholson
BLAST Superintendent	(open)
Worship Committee Chair	Ilene Maund
Sacraments	Joyce Bremner, Sandra Foreman-Webb
UCW Representative	Joyce Bremner
Trustee Committee	Terry Foreman
Christian Development	(open)
Ministry & Personnel	Ron Roper
Fundy St. Lawrence Dawning Waters (2)	Marlene MacLeod; Ilene Maund
Systems Committee	Bill Millett
Pastoral Care Committee	Valerie Tremble
Communications	Kim Christie-Gallant
Nominations Committee	Ron Roper
Members at Large (2)	Sandra Foreman-Webb; Joe Avery
Ex-Officio	Rev. Scott Stuart

Not on Council

Nursery Co-Ordinator	<i>(open)</i>
Broadview Representative	<i>(open)</i>
Historian	<i>(open)</i>

Respectively submitted,

Ron Roper

Worship Committee 2020

The Worship Committee is responsible for the worship-life of the MRUC Community of Faith. To say that 2020 was a year like no other is an understatement. As a committee, we were faced with many challenges, including new terminologies and technologies and new ways to communicate with each other all the while, endeavouring to keep everyone engaged in meaningful worship.

The committee held a total of eight meetings throughout the year through a combination of virtual and face to face meetings. Members of the committee include Joyce Bremner, Cathy Elderkin, France Lanteigne, Jean Lawlor (1/2 year), Esther Mah, Ilene Maund, Rev. Carol Mullin, Valerie Tremble and Sandra Foreman-Webb. The resignation of Jean Lawlor, due to scheduling conflicts, was accepted with regret.

The Worship Committee's role includes reviewing past worship services; exploring suggestions for upcoming events; determining dates for special services, including Communion; providing feedback regarding music and discussion of any other matters related to worship brought forward by members of the committee or by the community of faith.

We welcomed the Reverend Scott Stuart in January 2020. His first service with this Community of Faith was on January 26th. The Covenanting Service for Rev. Stuart was held on March 8th and five days later, the province was placed in a lockdown due to the global Coronavirus Pandemic. Due to provincial restrictions, all in person services were cancelled from March 15th until after Thanksgiving.

Beginning March 15th, weekly recorded services were prepared and made available to the Community of Faith with the assistance of the Technology Committee, led by Bill Millet. Thanks to the many "overtime" hours logged, we were able to not only continue sharing in our weekly worship but also to celebrate several special services as well.

Anniversary Sunday was observed on May 3 with a Virtual birthday party. The Committee deemed this an important celebration to mark during this rather gloomy time. The service was followed by a virtual coffee and conversation time.

On Christian Family Sunday (May 10), a montage of photos of Mount Royal members was presented. Community of Faith members were asked to submit photos of their COVID-19 activities to share with others as a way to help bring members together as part of the MRUC family.

On June 7th, Rev Scott presided at our first live streamed worship service, to the great pleasure of all. On June 13th, a Virtual Talent Show was staged. This was well received.

The Rev. Carol Mullin conducted the live streamed service on July 26th and following this service, MRUC was closed for staff vacation during the month of August. During this time, a series of pre-recorded services was made available to members of the Community of Faith courtesy of the Regional Office.

During September and early October, plans were finalized to have people come back to “in person” worship services. Much preparation was required before this could happen so as to ensure the safety of all. By mid-October, a few people took advantage of the opportunity, but the majority of people opted to watch the live streamed services and continue to do so each week.

Communion was served on three occasions this past year: in March at Rev Scott’s Covenanting Services; virtually in May on Pentecost Sunday and in October for World-Wide Communion Sunday.

Beginning a new career in a Pastoral Charge always comes with many challenges but this year has been an especially big challenge for Rev Scott.

Due to COVID-19 restrictions, the choir has not been able to perform as a group since early March. Plans for the Easter Cantata were postponed. Nevertheless, by means of pre-recorded soloists, trios and small groups, the choir continued to share their gift of music throughout the year, adding greatly to Sunday morning worship.

We are very grateful to the decorating team for the artful way in which the seasonal decorations are arranged in the sanctuary.

We are also very grateful to Bill Millett and the Technology committee. Without this level of technological expertise, we would not have been able to share worship to the level enjoyed by so many during this past year.

The Worship Committee is always open to feedback and suggestions. Please feel free to share reactions and ideas with us so that we can bring them to our meetings for consideration and implementation.

Respectfully submitted,

Ilene Maund

2020 Annual Report – Ministry & Personnel Committee

The purpose of the Ministry and Personnel Committee is to provide resource and support to the Staff, the Ministry Personnel, and the Community of Faith to build and ensure a positive and trusting relationship amongst all.

All members and adherents are welcome to submit in writing any praise or concerns they may have, and any submission will be considered confidentially by the Committee.

The Committee met five times over the past year – Marlene McLeod presided over the January and February meetings prior to her resignation on April 10, 2020; Ron Roper assumed the chair of this committee on April 11th at the request of our Council Chair. Jan Tingley, Deborah Maund and Boyce Ward agreed to join the committee, and we completed the following activities: appointed staff liaisons; adjusted work hours and pay for staff during the summer period while Church was closed due to Covid-19 and resulting restrictions (re-adjusted these terms and eventually reset to regular hours and pay later in the fall period as we moved in/out of restricted Church services and live streaming services; reviewed position descriptions (making temporary changes required due to Covid-19); conducted annual performance reviews; recommended salary adjustments; revised schedule of holiday/summer church office hours; and regularly met with staff to ensure their needs were being met.

The Committee recognizes our staff – Tracy Parrott, Wayne Surette, and France Henriques – their commitment to Mount Royal United Church is a blessing, and we are thankful for their work ethic. We are also thankful for the work of our Minister, Reverend Scott Stuart, who joined us in January and was finally able to move his household effects during July/August.

It was a trying year for all staff, Committee members, and Council. We look forward to improved social conditions – probably later in calendar year 2021.

Respectively submitted,

Ron Roper – Chair
Phyllis Perry
Stephen Townsend
Jan Tingley
Deborah Maund
Boyce Ward

Report of the Pastoral Care Committee for 2020

I begin with thanks for the dedication shown by the members of the Pastoral Care Committee. Reverend Scott Stuart, Eleanor Nicholson, Faye Germon, Nancy Brown, Valerie Berry, Susan Fowler, and Reverend Carol Mullin who have worked diligently throughout this strange year to try to ensure that all our Mount Royal people feel loved, valued, and connected.

This committee meets bi-monthly. We identify, organize and evaluate our visiting/ phoning commitments and adjust contacts as necessary. We try to make sure that all who wish to be connected online or by phone to Worship Services, Meditation and Virtual Voices are able to do so.

In November, we enjoyed a presentation led by Reverend Scott to help us be more effective as we visit, either in person or by phone. We hope that this will be the beginning of regular learning opportunities in the coming year.

In December, we joined with the UCW to plan, prepare, and deliver gift bags to our shut-ins. We wish to shout out a huge Thank You to Kevin Gallant and Sobeys Vaughn Harvey for generous contributions to this effort.

If anyone (YOU!) might be interested in being part of our Pastoral Care Team, please don't hesitate to approach any one of our members. We would appreciate your help!

Respectfully submitted
Valerie Tremble

2020 Property Maintenance Committee

This committee oversees maintenance of the church property including the adjoining parking lots. Requests for maintenance generally come from periodic inspections of the building and grounds as well as requests through the church office. The committee oversees summer and winter maintenance contracts which consist mainly of lawn care and snow and ice control.

This year, Repairs Plus Property Services (Peter Wilson) conducted the summer and winter contract maintenance. They did a good job keeping the grounds safe and looking nice and have been responsive to any committee requests. Repairs Plus has been retained for 2021. Thanks to the efforts of many, the building and grounds are well maintained and in relatively good condition.

2020 was a relatively quiet year for property maintenance, in part due to Covid-19 restrictions and reduced activity in and around the church building.

Maintenance and repair was required to the heating system including boiler cleaning plus pump and valve repairs.

In late spring, several volunteers got together to paint the exterior foundation and entrance steps.

Some minor plumbing and electrical upgrades were completed including new exterior LED lighting for the Bessborough entrance and also the sanctuary.

Property Maintenance worked with the systems committee to see a new building security system installed at the church and also participated on the "re-entry" committee to acquire sanitation supplies and distance markings to meet government (Work Safe) Covid-19 requirements.

I would like to thank committee members Harold Robinson, Charles Munroe, Randy Scott and John Brown for their continued involvement with the maintenance committee as well as Wayne Surette for his extra effort in 2020 to keep the church clean and safe.

In closing, if anyone has a maintenance request or requires any services or facility upgrading please contact the church office and our committee will do our best to accommodate.

Respectively submitted,

Ensor Nicholson

Communications Report

2020 was definitely a year where creative methods of communication became vital to connect! And that we did!

During 2020, communication to our church community was enhanced by many positive updates and additions to our website. This enabled congregation members and adherents to keep up to date on happenings, and physical church attendance protocol, during the various restrictive phases of Covid-19. Systems and technology updates also enabled Mount Royal UC to communicate our Sunday worship service via live streaming on our website. We extend our thanks to Bill Millet and our Systems Committee for many hours of dedication to make these updates happen.

If you haven't "liked" our Facebook page yet, please do so. You will find it on Facebook as Mount Royal United Church. Regular updates on church events and inspirations are posted. The Sunday worship service is also live streamed on our Facebook page. We even helped the Craft Group take their annual Christmas Craft sale virtual! Lovely pictures of their handwork were posted on Facebook, as well as directions for payment and safe contactless pickup of items resulting in a successful event.

Virtual Voices, our weekly visual newsletter, was born in 2020 and now has over 30 recordings! Virtual Voices is recorded weekly, featuring several familiar Mount Royal faces talking about current church and community events, and relaying announcements including everything from birthday wishes, prayer needs and updates of interest from congregation members. It has proven to be a great way for people to know they are being thought of, and to still feel part of a warm community even though we have been physically apart for much of the past year. Thanks to Susan Fowler, Esther Mah, Cathy Elderkin & Debbie Maund for their participation and Bill Millet for his direction and recording.

Reverend Scott Stuart and Council Chair, Susan Fowler, with great help from our Administrative Professional, Tracy Parrott, continued to provide support and encouragement to our congregation, communicating through many written methods of correspondence including regular emails and seasonal letters. If anyone would like to be added to our email or mailing list, please advise Tracy Parrott at the church office.

If anyone has creative suggestions on how we can enhance communication to our church community or would like to participate in current or new initiatives, please do not hesitate to reach out with your ideas. We are very fortunate to have technology and systems in place to enhance our abilities to keep everyone in our community of faith connected.

Respectfully submitted

by Kim Christie-Gallant

Mount Royal UCW Annual Report 2020

The year 2020 began as usual with our **January** meeting on the 14th. We gathered in the Board Room for our regular monthly meeting followed by the Annual Meeting.

Our **February** meeting was on the 12th and our regular meeting was followed by Mildred Underhill's "Valentine Box", always enjoyed.

The covenanting service and reception for Rev. Scott Stuart were discussed. The service was held on Sunday, March 8, followed by refreshments provided by UCW as well as members of the Mount Royal Community of Faith.

On **March** 10 there was inclement weather and 4 members were present. We decided to continue to serve Hot Cross Buns on Palm Sunday at Coffee and Conversation. We met in the kitchen briefly, then travelled safely home.

Covid 19 very quickly shut down our UCW plans and activities!

During 2020 we mourned the passing of UCW Life Members - Corena Dempsey and Hazel Tree, also Lillian Wickwire who was a UCW member at Wesley Memorial United Church.

Donations were given to the Mount Royal Memorial Fund to honour Reg Henderson, Corena Dempsey, Hazel Tree and Doris Targett.

Marathon Bridge with 18 teams met 5 times between January 9 and March 9. The Bridge parties and luncheon were cancelled from March onward and we paid the prize money in the spring to those with the highest scores.

Our catering for the year included one funeral reception for Reg Henderson and we helped to celebrate Mildred's special birthday.

UCW was able to provide Sobeys cookies and cards for the 40 gift bags, distributed to the Mount Royal folks who were remembered by Pastoral Care at Christmas.

Joyce Bremner has continued to attend Council and Worship Committee meetings on our behalf.

We would like to especially say **Thank You to Jean Cherry** for her many years as UCW Treasurer.

Doreen Lane has agreed to be our new Treasurer and we offer her our support as the new year begins.

We count our many Blessings daily and look forward to a new year,

Respectfully submitted,

Ellen Close, Co-President

UCW Financial Statement 2020

<u>Balance Forward</u>	<u>\$3,910.73</u>
<u>Receipts</u>	
Offerings, Donations, Memberships	380.25
Art Club	160.00
2 Bridge Luncheons	30.00
Catering	<u>400.00</u>
Total Receipts	<u>\$970.25</u>
<u>Disbursements</u>	
Mount Royal United Church	2,500.00
Kitchen and Catering Supplies	436.83
Bridge Prizes	130.00
Chignecto UCW Membership Fee (19 x \$6.00)	114.00
Postage for mailing stamps	20.70
Memorials – Reg Henderson, Corena Dempsey, Hazel Tree, Doris Targett	60.00
Gifts	400.00
Service Charges	<u>44.00</u>
Total Disbursements	<u>\$3,705.53</u>
Balance on Hand December 31,2020	<u>\$1,175.45</u>

Choir Report 2020

I will sing to the LORD as long as I live; I will sing praise to my God while I have being. (Psalm 104:33)

The Mount Royal choir meets on Wednesdays under the direction of France Henriques. New members are welcome and reading music is not a requirement.

2020 had a promising start as we started rehearsing a cantata for Easter. We were pleased to welcome Reverend Stuart to Mount Royal and sang at his covenanting service. And then Covid-19 changed everything. Unable to gather, our voices were silenced...for a while. Thanks to our technological improvements and the expertise of Bill Millett, we were able to practice and record solos, duets, trios and small groups, safely socially distanced, providing hymns and anthems for the recorded services. Our thanks to Bill and to Brenda Barnes, who accompanied us. None of this could have happened without them.

In the Fall, we resumed choir practice with France, looking forward to Thanksgiving when we could all gather together in person but Covid-19 interfered again. What a joy when we could finally assemble! We continued recording hymns and anthems and began rehearsing Christmas music, looking forward to presenting a recorded service of music during Advent. However, restrictions again prevented us from sharing our talents as we wished.

We give thanks for the people who have shared their music with us, people who played or sang, who recorded in person or sent recordings. It is very difficult for us to not sing praises and look forward to the day when we can again, together.

Respectfully submitted:

Cathy E. Elderkin

Chief Usher

Due to COVID-19 restrictions, 2020 turned out to be a year of limited in-church worship. Still, I would like to thank everyone who provided stewardship at Mount Royal United Church through ushering. The time committed to being an usher is appreciated and contributes to the fellowship and outreach of Mount Royal United Church.

We all look forward to the day that we can return to regular in-church worship. A schedule of usher teams and dates for 2021 will be established once we are able to go back to normal in-church services. For reference, the following are usher responsibilities:

1. Be at Mount Royal United Church a half hour before the service.
2. Give out bulletins and greet people.
3. One usher (usually designated in brackets on the schedule) is to be the chair lift operator.
4. For security reasons, one usher is to go downstairs before the children leave for BLAST to check the rooms to ensure no one is there that shouldn't be there.
5. At the end of service, straighten up the pews and collect any bulletins left behind.
6. Count those in attendance, including the choir, and record in the Attendance Record sheet located in a binder at the back of the church sanctuary.

Again, Mount Royal United Church appreciates the efforts of everyone who support the church community through ushering.

Thank you,

John Brown
Chief Usher

Tel: 389-9816

Mobile: 232-5590

E-mail: jabrown.sussex@gmail.com

Chief Teller Report

2020 was an unusual year for everyone, including tellers. The year was relatively normal until we entered the Red phase in March. Due to COVID 19 restrictions and our operational plan, Tracy Parrott and I took care of givings as they came in for the past nine months. When the church was closed, the building was checked daily and the mail collected. As we proceed, givings can be deposited in the collection plate at Sunday services, made by using PAR, mailed to the church, or processed online at the Mount Royal United Church website. If you have any questions, please contact the church office or myself at 388-4887. I do want to thank all those that offered their time and talents.

January

Nancy and John Brown
Cathy Elderkin
Ray Gingles
Terry Foreman

February

Jean Lawlor
Kim Gallant

March

Susan Fowler
Esther Mah

April - December

Tracy Parrott
Terry Foreman

Respectfully submitted,

Terry Foreman

Fundy-St. Lawrence Dawning Waters 2020

As with all of Canada, and our United Church in particular, Fundy-St. Lawrence Dawning Waters (FSTLDW) faced significant challenges throughout most of the year due to Covid-19. Through the excellent leadership of Rev. Faith March-MacCuish, Executive Minister of UCC East, and Rev. Audrey Louder, President of FSTLDW, our Communities of Faith have received invaluable support and direction as we pondered how to “be church” through necessary virtual and online communications. Some of activities from which we benefited include:

- The Annual General Meeting was held virtually in September through Zoom with over 150 Regional Council members in attendance. This was preceded by three Zoom sessions at which time various committees presented their reports in detail and entertained questions and suggestions.
- Regular email updates were received which not only clarified the various rules and regulations on what we could or could not do, but also offered compassionate and loving emotional support as we struggled to meet the needs of our members.
- Regular Zoom Town Hall meetings were held which offered an opportunity for “virtual” sharing of information, clarification, and general encouragement for one another.
- In order to offer a much-needed break to Communities of Faith volunteers and their ministry personnel, UCC East, in cooperation with the three UCC eastern regions, prepared and recorded four Sunday services, a Camp Sunday service, and a December 27th service. Mount Royal took advantage of this generous offer which allowed us to have continuous online Sunday Services throughout the year.
- Although the regional office was, of necessity, closed due to Covid-19, regional staff was ever present to respond to our needs as we worked through the various phases, and they are to be commended for their dedication to the ongoing work of our UCC.

The Mount Royal Community of Faith offers sincere appreciation to our regional leadership team for their dedication and loving, caring compassion which has guided us through this difficult year and offer our prayers and support as we continue to “be church” in this Covid-19 world of ours.

Respectfully submitted,

Marlene MacLeod

Ilene Maund

Tai Chi 2020



Yang Style Tai Chi

We are dedicated! We are resilient! That describes our group of ladies who have supported, and been supported during this past year.

We began in January with high hopes of accomplishing the last of a challenging series of forms (movements). We were progressing nicely when Covid-19 shut us down for several months, until we were able to meet outside during May and June.

We were finally given permission to resume our classes indoors in October, whilst following all Government and Mount Royal protocols. It was wonderful to join and reconnect while exercising safely. We had a short hiatus during a period of Orange while rule issues were clarified, but are now practising three times a week (9:30-10:30) with the Beginner class on Monday.

We have approximately 20 ladies registered and attendance is spread out through the week so that physical distancing (as well as masking and other Covid-19 protocols) is maintained.

This is still a fundraiser for Mount Royal and so a small fee of \$4 per person is donated each session. Anyone wishing more information or wishing to join us, please call me at 852-4677 or 380-5933.

Respectfully submitted,
Valerie Tremble

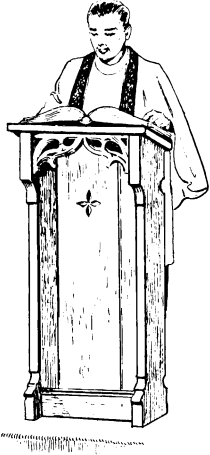
Writer's Circle



Our group enjoyed meeting in January and February.
All meetings since then have been cancelled due to Covid-19 restrictions.
We look forward to a time we can meet in person.
Since writing is a solitary activity we should have many creative works to share when we meet again.

Respectfully submitted on behalf of the Writers Circle,
June Horsman

Sanctuary Committee 2020



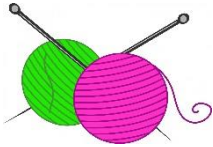
The Sanctuary Committee consists of volunteers who work to keep the Sanctuary looking nice and reflect the theme and the seasons of the Church. The paraments are changed as necessary, decorations and props are displayed as needed and the plants are tended to. The volunteers have been fewer this year due to restrictions of the pandemic, but thankfully the work has still been done. A special thank you to the helpers at Christmas this year.

If anyone would like to help or has any ideas on decorating or displays, please let me know.

Respectfully submitted on behalf of the Committee,

Esther Mah

2020 Report from the Craft Group



The Craft Group started the year 2020 as usual with the weekly meetings in the kitchen where they all could enjoy coffee, treats, stories and many laughs. This came to an abrupt halt on March 9 as COVID-19 invaded our world. Meetings were halted until spring when on June 16 there were 13 excited persons who met at Bessborough Park complete with mask, coffee and a lawn chair. With such a wonderful summer the Craft Group continued meeting and only had to move to the gazebo at Bessborough Park for two rainy days. Fall arrived and we moved to Mount Royal on October 6 with COVID-19 protocols except October 20 when we moved again to Bessborough Park on a beautiful fall day. Then on October 27 we were back to Mount Royal where we met until year end. We also made history with a virtual sale of craft items before Christmas and with the support of the Mount Royal congregation we realized on this new venture \$330 that was given to the Church.

Respectively submitted,
By the Craft Group



plus



Christian Education

BLAST Report

Like almost everything else in 2020, BLAST at Mount Royal looked a little different. It likely wouldn't have taken place the way it did without the brainchild of Rev. Catherine Stuart and Mrs. Linnea Good. I am very grateful for the encouragement and support of both accomplished musicians. Their creative idea of pairing music in the form of learning and playing ukulele combined with worship, blossomed and became *Ukulele Church* on Zoom. This was a project of the Atlantic Regions of the United Church of Canada and as such Mount Royal youth met youth and adults from other provinces and states. Thank you to council who supported this endeavor with the promise of funding for supplies and / or tech support if needed. As it turned out no funding was needed or used for this session. Also, many thanks to a generous donation by an anonymous donor, two new ukuleles were purchased and donated for the program.

A big thank you to all who participated young and old and appreciative of the time commitment you made as it was quite a bit longer than the usual Sunday morning BLAST program. Interest was generated and ukuleles and computers / iPads readied. Scheduled coast to coast, October to December, Linnea on pacific time, some others on Central and Eastern time and us on Atlantic time, we were able to meet weekly (despite changes in orange and yellow phases) for hour and a half long sessions. The sessions were divided into three units of three, the last unit being the four Sundays leading to Advent. Mount Royal youth (and at times their devoted parents ... sometimes grandparents) gathered weekly and learned to play the ukulele, prayed, listened to a bible story, and prepared a craft.

We were so impressed with the adventurousness, musicality, spirituality and creativeness of the participants. The weekly format is to begin worship in a single group, break out into three separate groups and return back to a single group for the final group reflection. At the height we were a group of 15 on zoom, the bulk being from Mount Royal United Church. Impressive and challenging from a technical stand point but with excellent stewardship from tech support, Isaac Jonsson-Good, we managed with but a few 'hiccups'.

Going forward, if you have a chance to engage youngsters with music, conversation about faith, and have some fun and laughs, then this is the platform for you. I am unable to participate in the next session, however, if you would like to participate, Rev. Catherine and Ms. Linnea are continuing the next session from mid-January to April 2021.

Alternatively, you are welcome to participate online with Rev. Scott Stuart's children time during the Sunday morning service.

Please contact blast@mountroyaluc.ca for more information.

Respectfully submitted by Caroline Gingles

Girl Guides at Mount Royal United Church – Fall 2020 Program Report

Guiding at Mount Royal is represented by three Units: The 10th Moncton Sparks, Brownies and Girl Guides.

The 10th Moncton Sparks has 9 girls. They are the youngest members of the Guiding movement and are girls in kindergarten and Grade 1. The Sparks meet on Monday after school.

The 10th Moncton Brownies are a unit of 14 girls that meet on Thursday evening. Brownies are girls in Grade 2 and 3.

The 10th Moncton Girl Guides are a unit of 21 girls in Grades 4, 5 and 6 that meet on Sunday evening.

These units are supported by a group of 10 adult volunteers.

The Guiding year runs from September to June with weekly meetings where girls earn badges by learning more about themselves, our community and the world around through the "Girls First" program. This program puts the emphasis on girls defining their Guiding experiences. It empowers every girl in Guiding with the tools to navigate her world through fun, relevant, girl-driven activities and experiences.

This was especially important in these difficult Covid times! As Covid restrictions forced Guiding outdoors in the fall we changed our plans and carried on. Lord Baden-Powell said "Guiding is... a jolly game played largely in the out-of-doors where Guiders and Guides can go adventuring together, as older and younger sisters, picking up health and happiness, handcraft and helpfulness through camping and hiking and the study of nature." So we met in parks, took hikes around the area, did nature crafts, explored nature and enjoyed beautiful fall days outdoors. We took advantage of the time outdoors by holding a Bike Rodeo, biking on the trails in Dieppe, exploring many parts of Centennial Park, and doing tree rubbings and sun catchers at Brentwood Park. The Brownies had a very magical nighttime enrollment surrounded by fairy lanterns and lights while maintaining Covid guidelines. They also tie-dyed fabric and one crafty leader made masks of their fabric. The girls kept one and donated one to a local homeless shelter. The Guides hosted a winter clothing drive and collect winter clothing that was donated to those needing help. Service continues to play a large role in our program at all levels. We are always ready to Lend a Hand!

We did sell our chocolate mint cookies in the fall but because of Covid it looked a bit different. Some sold as part of an online program and some had actual cookies sold while maintaining Covid guidelines. This is our primary fundraiser and allows us to provide exciting, girl directed activities all year. Our cookies were also sold in local stores and that money supported National initiatives.

As the restrictions changed from week to week it has been a bit of a challenge to connect with the girls in a variety of meaningful ways. We have dropped off activities when we were able including a

great Candy Science Challenge that helped the Sparks and Brownies work on their Science Lab badges. During times when we cannot meet in person the girls are encouraged to work at home on badges and challenges that interest them. We continue to connect with our girls through our closed Facebook groups.

We are very thankful to the Mount Royal United Church community for enabling us to keep the Guiding movement alive and well in the West End. This has been very important to us during these restrictive times and we appreciate your support and kindness.

Respectfully submitted by,

Jane Hominick for

10th Moncton Leadership Team

1st Jones Lake Scouting Sponsored by Mount Royal United Church Program Report January 2021

1st Jones Lake Scouting has boys and girls ages 5-17 years in our Scouting group. As it has been for all organizations, 2020 was a year of unexpected and unprecedented challenges for Jones Lake Scouting.

Scouting is the perfect place for kids to be kids. Here, memories are made and friendships are forged through countless campfires, hikes and overnight camps. It's a place where youth gain leadership skills by leading their peers on meaningful adventures in nature.

Through our youth-led programming, Scouts pave their own path to outdoor adventure and fun by setting their own goals, creating organized plans to achieve these goals, and collectively reflecting on their experiences and personal development. Youth leadership is one of the many ways that the Scouts Canada program helps youth develop into critical thinkers and team players, better prepared for success in the world.

Along the way, youth are surrounded by committed and passionate Scouters who create a safe and inclusive environment for youth to discover the best in themselves. A Scout is confident, capable, and empowered to create meaningful contributions to creating a better world.

The Covid-19 pandemic disrupted our normal Scouting operations. Mount Royal Church prudently closed to outside organizations temporarily. Scouts Canada created a Covid-19 operational plan and began to deliver the program in new ways.

As local health guidelines varied, the location of Scouting activities changed—luckily, outdoor discovery and hands-on learning are at the heart of the Scouting program, no matter where an activity takes place.

In-person activities have a limited number of youth, which are split into cohorts to adhere to public health guidelines.

The support of the Mount Royal congregation has been essential this year. From our community bottle drives to ensure that we are ready to start new adventures when health restrictions allow, to direct financial support, including a significant anonymous private donation that will ensure that scouting has the equipment we need for many years. Additionally, the ability to safely store and access our equipment through the shed on the church property has been critical to our ongoing program delivery. Thank you for your support.

While our enrolment numbers have decreased, both locally and nationally, 1st Jones Lake continues to have youth enrolled in all sections and committed volunteers delivering programming through the pandemic.

Why is Scouting important now? Scouting builds resiliency. And if we can help our kids find resiliency we know they'll be prepared, no matter what life throws at them.

Scouts is the start of something great. It starts with Scouts.

Respectfully submitted by, Mike Munro, Group Commissioner

Finance

Finance & Fundraising 2020

2020 was a difficult year for fundraising. COVID 19 restrictions made most of our regular fundraisers impossible. However, our congregation was very supportive in what we could do. Thank you to the Donovan's and Gallant's for spearheading the spaghetti supper last February. Sobeys gift card sales raised \$2500. Tai Chi also contributes to our total and enabled us to raise a total of \$4680. I think Mount Royal should be very proud to pull this off under such difficult circumstances.

Respectfully Submitted
Terry Foreman

Envelope Secretary

During 2020, 70 envelope numbers were issued to members and adherents of Mount Royal United Church. A total of 66 envelope numbers were used during the year. An additional 55 people used Pre-Authorized Remittances (PAR) for 2020. The following is a breakdown of those givings:

Average weekly givings	#of envelope givers	% of total\$
\$.01-2.00	6	4.95%
2.01-5.00	10	8.26%
5.01-10.00	14	11.6%
10.01-25.00	36	29.8%
25.01-50.00	32	26.4%
50.01-100.00	17	14.0%
100.01-200.00	5	4.1%
>200.01	<u>1</u>	<u>.83%</u>
Subtotals	121	100%

Average weekly giving per person \$30.25

Respectfully submitted,

Tracy Parrott
Envelope Secretary

